



Mula Education Society's

Shri Dnyaneshwar Mahavidyalaya Newasa

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Affiliated to Savitribai Phule Pune University (Formerly University of Pune), Pune
(I.D. PU/AN/ASCI/1968, H.S.C./1077/31029/XII/H.S.) Dt.10/06/1977

Jr. College.Index No. J.12.06.001

NAAC Re-accredited 'A' grade with CGPA 3.08

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NAAC 4th Cycle Re-Accreditation

1.3.1 Institution integrates crosscutting issues relevant to Professional Ethics, Gender, Human Values, Environment and Sustainability into the Curriculum

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S. N	Class	Sub	Name of the Subject(As per syllabus)	Professional ethics/ gender/ human values/ environment	Content
1.	FYBA	ENG	Compulsory English(Pattern 2013) Additional English(Pattern 2013) Compulsory English(Pattern 2019) Additional English (CBCS Pattern 2019)	Human values, Environment, Gender	Human values like integrity, peaceful life, patriotism, respect are seen in short stories and poetry
		Marathi	Marathi sahitya :Katha aani bhashik Kaushalya Vikas semester-1	Professional ethics/ gender/ human values/ environmen	Human values like equality, sacrifice, and love for work are seen in these contemporary stories. Nature dependant rural life is also described in it.
		Hindi	Vaiklpik Hindi sahityavividha -Katha	Gender	1. Suppression of women in male dominated society. 2.Problems related with tribal woman
2.	FYBA	Political Science	Introduction to Indian Constitution	Fundamental Rights, Fundamental Duties and Directive Principal	Right of Equality, Right of Freedom ,Right against Exploitation ,Right of Freedom of Religion, cultural and educational Right ,and Rights to constitutranal Remedies , Constitution ,to respect the National Flag and National Anthem ,National Sovereign ,Socialist, secularDemocratic Language,Region,Relegian through about unity,Empowerment of women,Humanity, criticism ,Accept of Ahimsa,support to National property, parents gives chance to education to age of 6to14 childrence,economical principal, serial and prtically Judiciary foregin direchve

					principal.
		History	Early India	human values	Interdisciplinary approach , Patriotism , Inspiration
		Economics	Indian Economic Environment	Environment	Briefly understanding three sector Indian Economy
		Geography	Physical Geography & Human Geography	Environment	Awareness regarding their causes & effects
3.	SYBA	ENG	Compulsory English(Pattern 2013) Compulsory English(Pattern 2019) GII-Study of English Language and Literature(Pattern 2013) SEC 1A :Advanced Study of English Language (CBCS Pattern) SI: Appreciating Drama(Pattern 2013): The Merchant of Venice, Doll's House, The Old Stone Mansion DSC 1A: Appreciating Drama(Pattern 2019): A Midsummer Night's Dream, Arms and the Men, The Fire and the Rain SII: Appreciating Poetry(Pattern 2013) DSC2A: Appreciating Poet4y(Pattern 2019) SEC 2A: A Certificate Course in Skill Development	Human values, Environment, Gender	Love, honesty, self-confidence, commitment, co-operation are discussed in these dramas. Various environmental elements are described in various scenes. Theme of love, patriotism, nature, environment, gender equality are discussed Soft skills and communication skills
4.	SYBA	Marathi	bhashik Kaushalya Vikas ani Marathi sahitya prakar -Kadambari semester 1	human values	The novel 'Rarang Dhang' describes the conflict between military discipline and humanity.
		Marathi	bhashik Kaushalya Vikas Ani aadhunik Marathi sahitya prakar- Lalit gadya semester 2	human values	'Sahitya Rang', describes the various life values such as humanity, world-peace and equality.
		Marathi	Aadhunik Marathi	human values	'Prakashwata' the

			sahitya -prakashvata semester 1		autobiography describes the life values such as humanity, fraternity, love and universal benevolence.
		Marathi	Madhyayugin Marathi sahitya Nivdak Madha Yugin gadya padya semester 2	human values gender	Medieval Marathi Literature shows the life values like equality and humanity.
		Marathi	Sahitya vichar semester 1	human values	It explains the life values in literature.
		Marathi	sahitya Samiksha Semester 2	Professional ethics	It explains the professional values which critic should be follow while criticizing.
		Marathi	Prakashan vyavahar v sampadan semester 1	Professional ethics	Professional values in Publication.
		Marathi	Upayojit lekhan Kaushal semester 2	Professional ethics	Professional values in Advertisement.
		Marathi	modern Indian language Marathi semester 1 v 2	Professional Ethics	Discussion about using professional values in traditional and modern media.
		Marathi	upayojit Marathi semester 1	Professional Ethics	Professional letter writing, social media and their professional values.
5.	SYBA	Marathi	Marathi sahitya semester 2	Human Values	The 'Marathi Katha Darshan' describes the life values such as equality, freedom and fraternity.
		Hindi	Nach adhyey	human values	Conflict in human life
		Hindi	Ekalavya sanvad Anuj	human values	Public Welfare
		Hindi	Hockey khelti ladkiyan	Gender	Gender Equality
		Hindi	Salam Valmiki	human values	Equality
		Political Science	Modern Political Analysis	Feminism	Moment of Feminism, womans problems ,constitutinal Rights of women's Indian constitutra National commission of women and state commission of women
		History	History Of Maratha's 1630-1707	human values	Patriotism , Inspiration
		History	Medieval India	human values	Conflict in human life
		History	Glimpse Of The Modern World	human values	Freedom equality, brotherhood
		Eco S1	Micro Economics	Professional Ethics	Study of Individual Firm Price & Market
		Eco S2	Micro Economics	Professional	Study of Saving Investment

				Ethics	Money National Income ,RBI Role in Economy
		Geography	Environmental Geography I &II Geography of Maharashtra I &II Practical Geography (Scale & Map Projection)	Environment Human Values	Environment Types Ecosystem Biodiversity values Introduction and Environment of Maharashtra Physical Rivers etc Environmental Awareness and Human Association ,Group Unit etc.
		Indian Finance System	Indian Finance System	Professional Ethics	Structure of Indian Finance System
6.	TYBA	ENG	Compulsory English(Pattern 2013) Compulsory English(CBCS Pattern 2019) GIII: Linguistics and Indian Poetry SEC 1C,1D:Enhancing Employability Skills (Pattern 2019) DSE 1C,1D : Appreciating Novel(Pattern 2019) SIV: Introduction to Literary Criticism(Pattern 2013) DSE-2-C,D Introduction to Literary Criticism(Pattern 2019)SEC 2C, 2D: Mastering Life Skill And Life Values	Human values, Environment, Gender	Theme of human values, environment,communication, professional ethics are discussed in Linguistics and Employability skill Themes like equality, fraternity, freedom, nature, human emotions, honesty, co- operation are discussed in novels. Critical thinking, memory retention, philosophy, eco- criticism are centre part of literary criticism Self confidence, critical/ positive thinking, professional ethics, stress management are included in Mastering life skill
7.	TYBA	Marathi	Bhashik Kaushalya Vikas aani aadhunik Marathi sahitya prakar- pravas varnan semester 1	Human Values	The travelogue 'Tin Mulanche Char Divas' describes the life values of kindness, peace, compassion and humanity.
		Marathi	Madhyayugin Marathi vangmayacha sthul itihasa semester 1 V 2	Human Values	Universal fraternity, compassion, love and truth are seen in the philosophy of Mahanubhav and Warkari sect.

		Hindi	Pipal adhyey	Environment	Importance of Environment.
		History	Indian National Movement	human values	Nationalism, Patriotism , Inspiration
		History	Introduction To Historiography	human values	Interdisciplinary approach
		History	Maharashtra In 19 th Century	human values	Social reform and freedom movement
		Eco G3	Indian Economic Development	Environment	Study of Theory of Growth & Development & Planning Policy
		Eco S3	International Economics	Environment	Study of Visions Theory of International Trade & Trade Policy
		Eco S4	Public Finance	Human Values	To Study of Public Revenue Public Expenditure Public Debt& Taxes
		Geography	Tourism Geography Geography Rural Development I &II Techniques of analysis Surveying	Environment	Tourist places their environment values present degradation level of Env.
8.	FYBcom	Commerce	Marketing and salesmanship recent trends in marketing	Human Values	Social media marketing Awareness
9.	FYBCom	Hindi	Vaikalpik Hindi sahitya Saurabh	Environment	Message of Environmental awareness- Tree plantation and nurturing.
		ENG	Compulsory English(Pattern 2013) Compulsory English(Pattern 2019)	Human values, Environment, Gender	Love, honesty, self confidence, co-operation, soft skills and communication skills are discussed in prose, poetry and in soft skills and life skills
		Economics	Business Economics (Micro)	Professional Ethics	Study of Individual Firm price & Market
		Commerce	Computer concept& Application ethical issues and cyber law	Professional Ethics	Ethical Issues and cyber law awareness, online media
10.	SYBcom	Commerce	Business communication Business communication Business Management Marketing Management	Environment Barriers Softskills human values human values	About Human value of man nears and etiquettes Concept of team work and Group Behavior and

					concept of motivation
		Economic s	Business Economics (Micro)	Professional Ethics	Study of Saving Investment money National Income ,RBI Role in Economy
		Commerce	Business communication Corporate Accounting Business Management Element of Company Banking Finance Marketing Management	human values ethics ethics human values Ethics Ethics Ethics Ethics EVS	Essential elements of Mail Ethical Principals of Forensic Accounting Mahatma Gandhi , DrAmbedkar , Pt. Nehru as mass leadership Corporate & social responsibility Dister Management Corporate Corporate & Social Responsibility Social Banking Green Marketing
11.	TYBcom	Economic s	Indian &Globe Economic Development	Environment	Competitively study of Indian & world Economy
12.	FYBsc	Geograph y	Geomorphology Geography of Atmosphere& Hydrosphere Human Geography Geo. Of POP & settlement	Environment	Physical Environment Introduction & its charges Social Environment Human Evolution , Cultural Environment, Domestic life
		Botany	Plant Morphology & Anatomy	Professional Ethics	Mankind Weal fare Job Orianted
13.	SY Bsc	Botany -I	Ecology	Environment	Ecological pyramids, food chain & Food web, ecological conservation of Soil ,water & air to create & maintain
		ENG	Optional English(Pattern 2013) Optional English(Pattern 2019)	Human values, Environment, Gender	Love, honesty, self confidence, co-operation, soft skills and communication skills are discussed in prose, poetry and in soft skills and life skills
		Geograph	Geography of	Environment	Physical & Cultural study of

		y	Maharashtra Environmental Geography Practical- Map Projection & Surveying		Maharashtra Ecosystem Type of Pollution , Causes & Effects of Pollution
14.	TYBsc	Botany	Plant diversity and Human	Human Values & Environment	Biodiversity Conservation Ex situ conservation
		Botany - IV	Plant Ecology	Environment	Its glance for future ecosystem & Components , Biogeochemical cycles
		Botany	Genetics Sem Vth	Gender	Sex Linked in Heritance Concept of Sex Chromosome etc.
15.	MA I	Marathi	Bhash vyavahar v Bhashik Kaushalya semester 1 v 2	Human Values & Professional Ethics	Business values related with translation, anchoring, interview and love about mother tongue.
		Marathi	Marathi sahyacha itihasa semester 1 v 2	Human Values & Professional Ethics	Literature gives us awareness of life and it enhances the ability of evaluating the literary piece.
16.	MA I	Marathi	Gramin v dalit sahyacha semester 1 v 2	Human Values	Equality is shown in each literary piece
17.	MA II	Marathi	Prasar madhyam ansathi lekhan Kaushal semester 1 v 2	Professional Ethics	It explains the professional ethics of social media, advertisement and anchoring.
		Marathi	Nemlelya arvachin sahyacha krutinchha abhyas semester 1 v 2	Human Values	It enriches the views and awareness of life.
		Marathi	Lok sahyacha chi mul tatvani Marathi sahyacha semester 1 v 2	Human values	Enriches the awareness of life.
18.	M.Com I-I	Commerce	Management Accounting	Professional Ethics Human Values	CO1: Explain the concepts of Management Accounting in organizational business environment. CO2: Demonstrate various tools of financial statements of organizational financial performance. CO3: Illustrate methods of financial statement analysis of an organization. CO4: Assess different types of

					<p>ratios of organizational financial performance.</p> <p>CO5: Estimate the cash flow of liquidity capacity of firm.</p> <p>CO6: Assess minimum working capital required for running organization. CO7: Describe concept and types of responsibility centre accounting for management</p>
		Commerce	Strategic Management	Environment	<p>CO1: Describe different approaches of strategic decision making in corporate environment.</p> <p>CO2: Describe various strategies of business and factors affecting on it.</p> <p>CO3: Analyse techniques of organizational strengths, weakness, opportunities and threats (SWOT).</p> <p>CO4: Analyse effectiveness and its utilization in corporate strategic planning.</p> <p>CO5: Illustrate the different alternatives of corporate strategies.</p> <p>CO6: Develop allocation of resources for defining corporate strategy of business.</p> <p>CO7: Describe the different functional strategies for organizational effectiveness.</p> <p>CO8: Evaluating the Strategic Performance with actual performance.</p>
	M.Com I-I	Commerce	Production and Operation Management	Professional Ethics	<p>CO1: Describe recent trends in production and service system.</p> <p>CO2: Describe different plant layout of production and operation management.</p> <p>CO3: Discuss process of product design of production function.</p> <p>CO4: Illustrate techniques and</p>

					<p>tools of product development.</p> <p>CO5: Identify production planning in production management.</p> <p>CO6: Describe different concept of product control.</p> <p>CO7: Illustrate role of Total Quality Management in production and operation management.</p> <p>CO8: Summarize concepts of Quality circle, TQM, & GMP as a Quality management.</p>
		Commerce	Financial Management	Professional Ethics	<p>CO1: Identify financial system in India & recent changes.</p> <p>CO2: Illustrate role of RBI & SEBI in Indian financial system.</p> <p>CO3: Discuss capital budgeting techniques for financial decision making.</p> <p>CO4: Illustrate capital budgeting methods of investment decisions.</p> <p>CO5: Interpret financial statement & its utility of business firm.</p> <p>CO6: Describe limitations of financial statements in financial analysis.</p> <p>CO7: Explain concept of working capital management.</p> <p>CO8: Identify concept of inventory management & receivable management.</p>
19.	M.Com I-II	Commerce	Financial Analysis and Control	Human Values	<p>CO1: Describe concepts of capital budgeting.</p> <p>CO2: Compute different tools and techniques to identify capital budgeting.</p> <p>CO3: Explain Tabulated measurement of cost of capital.</p> <p>CO4: Interpret expression view of marginal costing.</p> <p>CO5: Evaluate practical problems on marginal costing</p>

				<p>which correlates to BEP and P/V analysis.</p> <p>CO6: Illustrate short run managerial decision analysis.</p> <p>CO7: Distinguish concept of budget and budgetary control.</p> <p>CO8: Comparative study of different variance analysis.</p>
		Commerce	Industrial Economics	<p>Environment</p> <p>CO1: Explain concepts of industrial economics.</p> <p>CO2: Describe relationship between industrial and economic development.</p> <p>CO3: Classify factors influencing industrial location.</p> <p>CO4: Explain major factors affecting industrial efficiency.</p> <p>CO5: Compare private and public industrial profile and their problems.</p> <p>CO6: Describe structure of Indian industries.</p> <p>CO7: Explain role of Micro, Small and Medium Enterprises.</p> <p>CO8: Summarize concept of industrial imbalance.</p>
		Commerce	Business Ethics and Professional Values	<p>Professional Values</p> <p>CO1: Identify concept of business ethics, profession and values.</p> <p>CO2: Define factors affecting on social ethics.</p> <p>CO3:</p> <p>CO4: Illustrate unethical practices in Gender discrimination and accounting disclosures.</p> <p>CO5: Describe concept of corporate governance in business.</p> <p>CO6: Summarize concept of Corporate Social Responsibility in business ethics.</p> <p>CO7: Illustrate Indian approaches to business ethics.</p>

					CO8: Examine new values in Indian industries after economic reform 1991.
		Commerce	Elements of Knowledge Management	Professional Ethics	CO1: Demonstrate concepts of knowledge management. CO2: Describe evolution of knowledge management. CO3: Summarize drives of organizational learning. CO4: Illustrate organizational learning frame work. CO5: Illustrate knowledge management tools. CO6: Describe cultural change management. CO7: Examine organizational culture for organization development. CO8: Criticize measuring organizational cultural and climate Norms.
20.	M.Com I-III	Commerce	Human Resource Management	Human Values	CO1: Describe concept, approaches, and functions of HRM in Indian business context. CO2: Identify concept of HR environment in organisation. CO3: Illustrate different methods of recruitment of organization. CO4: Interpret training process in business organisation. CO5: Classify methods of performance appraisal.
		Commerce	Organizational Behavior	Human Values	CO1: Define concepts of organizational behaviour. CO2: Illustrate role of information technology in an organization. CO3: Identify concept of Horizontal network and virtual design of organization. CO4: Describe Attributes of personality & dimensions of

					<p>attitude.</p> <p>CO5: Classify theories of motivation.</p> <p>CO6: Define concept of emotional intelligence in the workplace.</p> <p>CO7: Differentiate various types concept of stress, conflict and groups.</p> <p>CO8: Classify different types of teams & team building.</p>
		Commerce	Research Methodology for Business	Professional Ethics	<p>CO1: Define concepts of Research in business.</p> <p>CO2: Interpret different steps in business research process.</p> <p>CO3: Rewrite formulation of research problem in writing of research report.</p> <p>CO4: Illustrate various sample and sampling methods in business research.</p> <p>CO5: Distinguish primary and secondary methods of data collection for research.</p> <p>CO6: Describe various techniques of data processing in research.</p> <p>CO7: Explain writing skill for research project report in business.</p> <p>CO8: Describe various ways of citation & bibliography for writing of report in business.</p>
		Commerce	Business Finance	Human Values	<p>CO1: Define concepts of business finance in Indian Financial System.</p> <p>CO2: Identify categories of business finance.</p> <p>CO3: Illustrate role of strategic financial planning in business finance.</p> <p>CO4: Distinguish comparison between over Capitalization & under capitalization.</p> <p>CO5: Discuss companies Act</p>

					2013. CO6: Classify sources of long term finance. CO7: Define concept of short term finance. CO8: Illustrate role of working capital in the business organization.
21.	M.Com II-IV	Commerce	Capital Market and Financial Services	Human Values	CO1: Define capital market instruments. CO2: Differentiate forward, future and option contracts. CO3: Explain stock market in detail. CO4: Illustrate functions of primary and secondary market in financial market. CO5: Classify different types of mutual funds. CO6: Describe concept of portfolio management and credit rating. CO7: Illustrate role of SEBI in financial intermediaries. CO8: Demonstrate recent trends in Securities and Exchange Board of India.
		Commerce	Industrial Economic Environment	Environment	CO1: Define concept of industrial finance. CO2: Explain new industrial policy 1991. CO3: Demonstrate effects of new industrial policy on industry. CO4: Illustrate industrial development & environmental problems. CO5: Explain different issues in information technology. CO6: Describe present position of IT industries in India. CO7: Interpret concept of industrial relations. CO8: Assess causes of industrial disputes.
		Commerce	Recent Advances in	Human	CO1: Define concepts of

			Business Administration	Values	<p>change management.</p> <p>CO2: Describe dimensions and</p> <p>CO3: Demonstrate concept of Total quality management.</p> <p>CO4: Define six sigma techniques in quality management. CO5: Describe system and its significance.</p> <p>CO6: Illustrate role of merger and acquisition in corporate organization.</p> <p>CO7: Interpret techniques of turnaround management strategies.</p> <p>CO8: Analyses key steps in innovation management.</p>
		Commerce	Project Work	Professional Ethics	<p>CO1: Describe concepts of Research in business.</p> <p>CO2: Prepare synopsis for project report.</p> <p>CO3: Construct formulation of</p> <p>CO4: Modify sample and sampling methods.</p> <p>CO5: Classify primary and secondary methods of data collection.</p> <p>CO6: Describe analysis and interpretation of data.</p>

					CO7: Rewrite report in different areas. CO8: Summarize modes of citation & bibliography.
82.	MSc 2	Chemistry	Green Chemistry Practical (2017,2018,2019Patten)	Environment	1)It Plays an Important role to avoid water and air Pollution by using biological reagent available in nature and which are not harmful to hauman as well as other animals and Plants 2) It is also important for natural growth of Plants in Laboratory
83.	MSc I	Chemistry	Bioinorganic Chemistry(2017,2018, 2019 Patter)	Environment	1. Mn metal Play an Important role in Photosynthesis Process. 2. It Plays an Important role in Soil texture.
84.	MSc I	Chemistry	Basic Practical Chemistry (2017,2018,2019Patten)	Environment	Students Aware of Green chemistry and role of Green Chemistry in pollution reduction.



Kalhapure

Principal

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